



2023 Job Openings

POSITION: ASSISTANT GROWER

Take your vegetable production skills to the next level, and play an integral role on our small, dynamic team!

RESPONSIBILITIES:

- Field work tasks including transplanting, weeding, mulching, trellising, moving tarps, applying soil amendments, spreading compost, scouting for pests, and other production tasks. Assist with setup of field irrigation and deer fencing.
- Assist with greenhouse seeding, and other greenhouse tasks as needed
- Join our harvest crew several times a week in harvesting crops from our fields and hoopouses
- Other daily maintenance tasks including cleaning harvest totes
- This position could also include shifts washing and packing vegetables for our sales outlets and/or customer service shifts in our farm store

OUR IDEAL CANDIDATE:

- Has at least one year of experience working on a vegetable farm. Brings to the job specific experience in organic vegetable production, including greenhouse seeding, transplanting, weeding, harvesting, washing and packing.
- Additional experience in food handling, irrigation, carpentry, other hands-on skills a plus
- Comes to us highly motivated to hone their skills in organic vegetable production
- Works well independently, and also in a group. Is a fast worker and quick learner. Thrives in a fast-paced, high-energy work environment.
- Loves working outdoors and embraces the challenges of a physically demanding job
- Brings a positive attitude and ability to troubleshoot and solve problems
- Is both reliable and adaptable, with a strong work ethic
- Shares our passion for organic farming and growing food for the community!
- Must be able to lift 40 pounds repeatedly. Valid drivers license required

QUALITIES WE ARE LOOKING FOR IN NEW TEAM MEMBERS: We seek co-workers who are motivated, flexible, have a team mentality and positive attitude, and are committed to open and honest communication.

THIS JOB IS AN OPPORTUNITY TO: Hone your skills in organic vegetable production, work with a motivated group of people striving to get better at what we do, and feel the positive impact of your work on a daily basis, and eat lots of great organic food!

Assistant Growers are involved in many aspects of the farm, working directly with the farm's managers on a daily basis. Training is provided in the early part of the season to help new hires learn our farm's systems and practice specific technical skills needed to become highly productive members of the team. Compensation based on experience. The Assistant Grower position is a seasonal, full-time position starting in April 2023.

POSITION: WASH/PACK & RETAIL ASSISTANT

Join our team and learn all about what happens behind the scenes on a vegetable farm!

RESPONSIBILITIES:

- Work with wash station team to wash vegetables once they've been harvested from the field
- Assist with daily setup and break down of the wash station space, ie filling wash tanks, labeling totes, staging boxes to be packed, and cleaning up at the end of a shift
- Use hand carts to move vegetables from wash station into walk-in coolers
- Work with pack team to bag and box up vegetables for our CSA, Farm Store, home delivery, and wholesale orders
- Utilize daily checklists to record completed orders and communicate with the rest of the team
- During Farm Store retail shifts, keep vegetable displays stocked, and assist CSA members and Farm Store customers with their purchases
- Provide customers with information about our farm products, and how to use them
- Become self-sufficient at all daily tasks related to opening and closing the Farm Store
- Keep pack area and walk-in coolers organized. Clean harvest totes and perform other daily farm chores.
- Assist with other areas of the farm including greenhouse, plant sale, harvest, or field tasks as needed

OUR IDEAL CANDIDATE BRINGS TO THE JOB:

- Experience working in a retail or customer service position
- Confidence handling and cooking vegetables (past kitchen work experience is a plus)

- Is a fast worker and quick learner. Thrives in a fast-paced, high-energy work environment
- Ability to repeatedly lift 40 pounds
- Is both reliable and adaptable, with a strong work ethic
- Brings a positive attitude and ability to troubleshoot and solve problems
- Is passionate about growing and eating vegetables

QUALITIES WE ARE LOOKING FOR IN NEW TEAM MEMBERS: We seek co-workers who are motivated, flexible, have a team mentality and positive attitude, and are committed to open and honest communication.

THIS JOB IS AN OPPORTUNITY TO: Learn the ins and outs of vegetable wash/pack and distribution systems, build skills in fresh produce handling, get really good at time management, work with a motivated group team, and feel the positive impact of your work on a daily basis, and eat lots of great organic food!

The Wash/Pack & Retail Assistant position is a seasonal position starting in April 2023. The position could be part-time or full-time, ideally 30 to 40 hours/week including Saturdays. Training is provided in the early part of the season to help new hires learn our farm's systems and practice specific technical skills needed to become highly productive members of the team. Compensation based on experience.

ABOUT OUR FARM

Stout Oak Farm is a Certified Organic, solar-powered vegetable farm in Brentwood, New Hampshire. We grow 5 acres of vegetables for our CSA and Farm Store, local restaurants, and home delivery through Three River Farmers Alliance. As a production-oriented vegetable farm, we strive for quality and efficiency in all aspects of our work, with a focus on adopting "lean farming" practices. In addition to organic vegetables and microgreens, farm enterprises include seedling production for home vegetable gardeners, and a young fruit orchard. With our CSA at the heart of our farm, we seek to cultivate connection and community through food and farming. We also love to collaborate with other farmers. Stout Oak Farm co-owns the local food distribution company Three River Farmers Alliance with a few of our farmer friends.

APPLICATION PROCESS

To apply for an open position, please send us your resume, two work-related references, and answers via email (kate@stoutoakfarm.com) to the following questions:

- 1) What are your interests? Why do you want to work on a farm?
- 2) Why do you think Stout Oak Farm would be a good match for your interests?
- 3) What specific skills would you bring to our farm business?
- 4) When are you available? (start and end dates)